

Merrimack College MSW Program (2022-2023)
Summary of the Program's Assessment Plan | Generalist Practice
AS 4(M)-CSWE Required Form

| Assessment Measure #1: Generalist Field Evaluation | |
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| Dimension(s) assessed: | Skill |
| When/where students are assessed: | Last month of placement (April) at Field Placement Agency |
| Who assessed student competence: | Field Instructors |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: | Students must score a 3 out of 4 on each behavior related to the competency. |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: | 75% |
| Assessment Measure #2: Social Work Education Assessment Program (SWEAP) Foundational Curriculum Assessment Instrument (FCAI)-Generalist | |
| Dimension(s) assessed: | Knowledge |
| When/where students are assessed: | April 2023-Online Assessment |
| Who assessed student competence: | MSW Director, Faculty |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: | Competency is demonstrated by a student answering at least 50% questions correctly at the competency level. |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: | 75% of students will answer at least 50% of questions correctly at the competency level on the SWEAP FCAI. |

Area of Specialized Practice #1: Advanced Generalist

| Assessment Measure #1: Advanced Generalist Field Evaluation | |
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| Dimension(s) assessed: | Skill |
| When/where students are assessed: | Last month of placement (April) at Field Placement Agency |
| Who assessed student competence: | Field Instructors |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: | Students must score a 3 out of 4 on each behavior related to the competency. |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: | 75% |

| Assessment Measure #2: Capstone Project Evaluation | |
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| Dimension(s) assessed: | Skill, Knowledge |
| When/where students are assessed: | At Research and Academic Achievement Conference during final week of classes in spring semester; Capstone products are assessed independently by assigned evaluators |
| Who assessed student competence: | MSW Faculty |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: | Students must score a minimum 3 out of 5 on each area |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: | 75% |

**OVERALL ASSESSMENT OF STUDENT LEARNING OUTCOMES
(Aggregate Findings for All Students from All Program Options Combined)**

Assessment Data Collected during the Academic Year (2022-2023)

| COMPETENCY | COMPETENCY BENCHMARK (GENERALIST) | COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE) | PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK | |
|---|--|--|--|---|
| | | | Generalist Practice (n=16) | Area of Specialized Practice #1 (Advanced Generalist) (n=8) |
| Competency 1: Demonstrate Ethical and Professional Behavior | 75 % of students will demonstrate competence inclusive of 2 or more measures | 75 % of students will demonstrate competence inclusive of 2 or more measures | 96.4% | 100% |
| Competency 2: Engage Diversity and Difference in Practice | 75 % of students will demonstrate competence inclusive of 2 or more measures | 75 % of students will demonstrate competence inclusive of 2 or more measures | 100% | 100% |
| Competency 3: Advance Human Rights and Social, Economic, and | 75 % of students will demonstrate competence inclusive of 2 or more measures | 75 % of students will demonstrate competence inclusive of 2 or more measures | 98.5% | 97% |

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|---|--|--|--------|------|
| Environmental Justice | | | | |
| Competency 4: Engage In Practice-informed Research and Research-informed Practice | 75 % of students will demonstrate competence inclusive of 2 or more measures | 75 % of students will demonstrate competence inclusive of 2 or more measures | 94% | 100% |
| Competency 5: Engage in Policy Practice | 75 % of students will demonstrate competence inclusive of 2 or more measures | 75 % of students will demonstrate competence inclusive of 2 or more measures | 83.3% | 94% |
| Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities | 75 % of students will demonstrate competence inclusive of 2 or more measures | 75 % of students will demonstrate competence inclusive of 2 or more measures | 97% | 100% |
| Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities | 75 % of students will demonstrate competence inclusive of 2 or more measures | 75 % of students will demonstrate competence inclusive of 2 or more measures | 96.25% | 100% |
| Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities | 75 % of students will demonstrate competence inclusive of 2 or more measures | 75 % of students will demonstrate competence inclusive of 2 or more measures | 100% | 100% |
| Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | 75 % of students will demonstrate competence inclusive of 2 or more measures | 75 % of students will demonstrate competence inclusive of 2 or more measures | 90.25% | 100% |